

Janabai Vikas Sanstha's
Gajananrao Pandurang Patil College of Arts & Science
(Affiliated to University of Mumbai)

Financial Support For Faculty Development Programmes Policy

This policy is guideline for providing financial support to the teaching staff for attending conferences/seminars/workshops/publishing articles, research papers, chapters, books, etc.

Authority:

Approved by the competent authority of GPPC

Applicability:

This policy is applicable to the teaching staff of GPPC

Policy Statement:

GPPC believes that academic & intellectual growth of a teacher is imperative for effective teaching-learning. Teachers are encouraged to further their academic & intellectual growth by participating in conferences/seminars/workshops or indulging in research activities and publish research papers or articles or write chapters or books. This furtherance of academic growth might involve costs for the teachers. This policy has led down broad guidelines for providing financial assistance to the teachers for various academic pursuits.

1. For participation/publication in international level conferences, 50% of the fee will be reimbursed.
2. For participation/publication in National level conferences, 40% of the fee will be reimbursed.

3. For participation/publication in Local/state level conferences, 30% of the fee will be reimbursed.

4. For participation in Refresher/Orientation courses by UGC HRDC, 100% fee will be reimbursed.

5. For publication in UGC CARE listed journals, 50% fee will be reimbursed.

6. For publications in other Reference/Peer-reviewed journals/ISBN/ISSN no. 40% fees will be reimbursed.

7. If the research paper is published by

Two authors-50% of printing fee

Three authors-33% of printing fee

Four authors-25% of printing fee

The total reimbursement per teacher per academic year should not exceed a sum of Rs.5000/- or as per 1 to 7, whichever is less.

Documents to be submitted

- ✓ Teachers are required to provide proof of payment and publication, along with the application for reimbursement.
- ✓ If it is published in E-journal the printout and the first page with ISSN/ISBN number and copy of the paper.
- ✓ The decision of the Principal will be final and binding.
- ✓ If published as a hard copy, photo-copy of first page with ISSN/ISBN number and a photocopy of the paper.




I/C Principal
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