

**Janabai Vikas Sanstha's**  
**Gajananrao Pandurang Patil College of Arts & Science**  
**(Affiliated to University of Mumbai)**

**Student Mentoring Policy**

Gajananrao Pandurang Patil College of Arts & Science (GPPC) recognizes the importance of student mentoring in fostering personal, academic, and professional growth. Mentoring provides students with valuable guidance, support, and encouragement to navigate their academic journey effectively. The following policy outlines the principles and guidelines for student mentoring at GPPC:

**1. Objective:**

- The primary objective of student mentoring at GPPC is to enhance the overall educational experience and success of students by providing them with personalized support and guidance.

**2. Mentoring Relationships:**

- Mentoring relationships may be formal or informal and can involve faculty members, staff, alumni, or senior students serving as mentors.
- Mentors should demonstrate a commitment to the personal and academic development of their mentees.

**3. Responsibilities of Mentors:**

- Mentors are expected to:

- Provide academic advice, career guidance, and personal support to mentees.
- Listen actively to mentees' concerns and provide constructive feedback.
- Assist mentees in setting realistic goals and developing strategies to achieve them.
- Serve as role models by exemplifying professionalism, integrity, and ethical behavior.
- Maintain confidentiality and respect mentees' privacy.
- Encourage mentees to take advantage of available resources and opportunities for growth.

#### **4. Responsibilities of Mentees:**

- Mentees are expected to:
  - Actively engage in the mentoring relationship and take ownership of their personal and academic development.
  - Communicate openly and honestly with their mentors about their goals, challenges, and aspirations.
  - Seek advice and guidance from mentors when needed.

#### **5. Matching Process:**

- GPPC will facilitate the matching process between mentors and mentees based on factors such as academic interests, career goals, and compatibility.
- Efforts will be made to ensure that mentees are paired with mentors who can provide relevant support and guidance.

#### **6. Duration and Frequency:**

- The duration and frequency of mentoring relationships may vary depending on the needs and preferences of the mentees and mentors.

## **7. Evaluation and Feedback:**

- Mentoring relationships will be periodically evaluated to assess their effectiveness and identify areas for improvement.

- Mentees and mentors will be encouraged to provide feedback on their mentoring experiences to inform future initiatives.

## **8. Conflict Resolution:**

- In the event of conflicts or issues arising within mentoring relationships, GPPC will provide support and mediation to facilitate resolution.


## **9. Confidentiality:**

- All information shared within the context of mentoring relationships should be treated with confidentiality, except in cases where disclosure is required by law or poses a risk of harm.

## **10. Continuous Improvement:**

- GPPC is committed to continuously improving its mentoring program based on feedback & best practices.



  
**I/C Principal**  
**Gajananrao Pandurang Patil College**  
**of Arts & Science**  
**At-Post-Kon, Tal.Bhiwandi, Dist.Thane-421311**