# Janabai Vikas Sanstha's Gajananrao Pandurang Patil College of Arts & Science (Affiliated to University of Mumbai)

## **Anti-Ragging Policy**

#### **Objective:**

Gajananrao Pandurang Patil College of Arts & Science is committed to providing a safe and conducive learning environment for all students. The college has a zero-tolerance policy towards ragging in any form and is dedicated to preventing, prohibiting, and eliminating ragging activities within its premises.

#### **Definition of Ragging:**

Ragging refers to any act of physical or psychological abuse, harassment, intimidation, or humiliation inflicted upon a student by another student or group of students with or without the consent of the victim. This includes but is not limited to:

- Teasing, ridiculing, or bullying
- Verbal abuse, threats, or derogatory remarks
- Physical assault or coercion
- Forcing students to engage in activities that cause discomfort or embarrassment
- Any other form of misconduct that disrupts the peace and well-being of students

#### **Prohibited Activities:**

The following activities are strictly prohibited within the college premises and constitute ragging:

- 1. Engaging in any form of physical or verbal abuse towards fellow students.
- 2. Coercing students into performing acts that are demeaning or humiliating.
- 3. Creating a hostile or intimidating environment through threats, harassment, or ridicule.
- 4. Compelling students to consume alcohol, drugs, or engage in any other illegal activities.
- 5. Spreading rumours or false information to tarnish the reputation of individuals or groups.

#### **Preventive Measures:**

To prevent ragging and promote a culture of mutual respect and dignity, the college shall:

- 1. Conduct orientation sessions for new students to raise awareness about the consequences of ragging and the college's zero-tolerance policy.
- 2. Display posters, banners, and signboards across the campus highlighting the Anti-Ragging Policy and contact details of designated authorities.
- 3. Organize sensitization workshops and interactive sessions involving faculty, staff, and senior students to foster a sense of responsibility and empathy towards junior students.
- 4. Encourage students to report incidents of ragging promptly and assure them of confidentiality and support.

### **Disciplinary Action:**

Any student found guilty of ragging, whether as a perpetrator or abettor, shall be subject to disciplinary action, which may include:

- 1. Suspension from the college for a specified period.
- 2. Expulsion from the college.
- 3. Withholding or cancellation of scholarships, stipends, or other benefits.
- 4. Legal action as per the provisions of the law.

#### **Reporting Mechanism:**

Students who experience or witness any form of ragging are encouraged to report the incident immediately to the following authorities:

- Faculty coordinators of respective departments.
- Anti-Ragging Committee members
- College administration or security personnel.



I/C Principal

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